

# ORDER FOR SUPPLIES OR SERVICES (FINAL)

1. CONTRACT NO. N00178-10-D-6237		2. DELIVERY ORDER NO. N3319119F3005		3. EFFECTIVE DATE 2019 Mar 29		4. PURCH REQUEST NO. 5601814		5. PRIORITY Unrated	
6. ISSUED BY NAVFAC EUROPE PSC 817 Box 51 FPO FPO AE 09622-0051 Magdalena Guerra/N33191 314-626-6401		CODE N33191		7. ADMINISTERED BY NAVFAC EUROPE PSC 817 Box 51 FPO FPO AE 09622-0051		CODE N33191		8. DELIVERY FOB DESTINATION OTHER <i>(See Schedule if other)</i>	
9. CONTRACTOR Planate Management Group LLC 1800 Diagonal Road, Ste 600 Alexandria VA 22314		CODE 4XZF6		FACILITY		10. DELIVER TO FOB POINT BY (Date) See Schedule		11. X IF BUSINESS IS <input checked="" type="checkbox"/> SMALL <input type="checkbox"/> SMALL DISADVANTAGED <input type="checkbox"/> WOMEN-OWNED	
14. SHIP TO See Section D		CODE		15. PAYMENT WILL BE MADE BY COMMERCIAL BILL PAYING OFFICE-NAPLES PSC 817 BOX 58 CODE CR3 FPO AE 09622		CODE N62588		<b>MARK ALL PACKAGES AND PAPERS WITH IDENTIFICATION NUMBERS IN BLOCKS 1 AND 2.</b>	
16. TYPE OF ORDER DELIVERY/ CALL <input checked="" type="checkbox"/> PURCHASE		This delivery order/call is issued on another Government agency or in accordance with and subject to terms and conditions of numbered contract. Reference your _____ furnish the following on terms specified herein. ACCEPTANCE. THE CONTRACTOR HEREBY ACCEPTS THE OFFER REPRESENTED BY THE NUMBERED PURCHASE ORDER AS IT MAY PREVIOUSLY HAVE BEEN OR IS NOW MODIFIED, SUBJECT TO ALL OF THE TERMS AND CONDITIONS SET FORTH, AND AGREES TO PERFORM THE SAME.							
Planate Management Group LLC				Reese Mangaran BD Specialist					
NAME OF CONTRACTOR		SIGNATURE		TYPED NAME AND TITLE			DATE SIGNED (YYYYMMDD)		
<input type="checkbox"/> If this box is marked, supplier must sign Acceptance and return the following number of copies:									
17. ACCOUNTING AND APPROPRIATION DATA/LOCAL USE See Schedule									
18. ITEM NO.	19. SCHEDULE OF SUPPLIES/SERVICES			20. QUANTITY ORDERED/ACCEPTED *	21. UNIT	22. UNIT PRICE	23. AMOUNT		
	See Schedule								
*If quantity accepted by the Government is same as quantity ordered, indicate by X. If different, enter actual quantity accepted below quantity ordered and encircle.				24. UNITED STATES OF AMERICA		25. TOTAL			
				BY: /s/Brian D Griffin		03/29/2019		26. DIFFERENCES	
						CONTRACTING/ORDERING OFFICER			
27a. QUANTITY IN COLUMN 20 HAS BEEN									
INSPECTED		RECEIVED		ACCEPTED, AND CONFORMS TO THE CONTRACT EXCEPT AS NOTED:					
b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE				c. DATE		d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE			
e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE				28. SHIP NO.		29. D.O. VOUCHER NO.		30. INITIALS	
				PARTIAL		32. PAID BY		33. AMOUNT VERIFIED CORRECT FOR	
f. TELEPHONE		g. E-MAIL ADDRESS		FINAL					
36. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT.				31. PAYMENT		35. BILL OF LADING NO.			
a. DATE		b. SIGNATURE AND TITLE OF CERTIFYING OFFICER		COMPLETE				PARTIAL	
				FULL					
37. RECEIVED AT		38. RECEIVED BY (Print)		39. DATE RECEIVED		40. TOTAL CON-TAINERS		41. S/R ACCOUNT NUMBER	
								42. S/R VOUCHER NO.	

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## SECTION B SUPPLIES OR SERVICES AND PRICES

CLIN - SUPPLIES OR SERVICES

For FFP Items:

Item	PSC	Supplies/Services	Qty	Unit	Unit Price	Total Price
8000	R499	WATER TREATMENT PLANT AND DISTRIBUTION OPERATOR: The Contractor shall meet the requirements of the Performance Work Statement from 15 May 2019 - 14 May 2020. (O&MN,N)				
8001	R499	WATER TREATMENT PLANT AND DISTRIBUTION OPERATOR: The Contractor shall meet the requirements of the Performance Work Statement from 15 May 2020 - 14 May 2021. (O&MN,N)				
8002	R499	WATER TREATMENT PLANT AND DISTRIBUTION OPERATOR: The Contractor shall meet the requirements of the Performance Work Statement from 15 May 2021 - 14 May 2022. (O&MN,N)				

For ODC Items:

Item	PSC	Supplies/Services	Qty	Unit	Est. Cost
9000	R499	Travel and Training from 15 May 2019 - 14 May 2020. (O&MN,N)			
9001	R499	Travel and Training from 15 May 2020 - 14 May 2021. (O&MN,N)			
9002	R499	Travel and Training from 15 May 2021 - 14 May 2022. (O&MN,N)			

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## SECTION C DESCRIPTIONS AND SPECIFICATIONS

**PERFORMANCE WORK STATEMENT (PWS)  
FOR  
WATER TREATMENT PLANT AND DISTRIBUTION OPERATOR  
NAVAL AIR STATION, SIGONELLA, ITALY**

### 1. SCOPE

Under this task order, the Contractor will independently provide services as set forth in this document in support of the overall operational objectives of Naval Facilities Engineering Command Europe Africa Southwest Asia (NAVFAC EURAFSWA).

The following position is required;

SIGONELLA, ITALY;

#### 1. **One (1) WATER TREATMENT PLANT AND DISTRIBUTION OPERATOR**

This requirement is to provide services to the Utilities Energy Management (UEM) of the Production Division, Public Works Department (PWD) Sigonella, Italy. The two primary duties are: A) Supervisor, Operator in Responsible Charge, and B) Natural Gas Manager.

The Contractor shall serve as the Drinking Water Operator in Responsible Charge (ORC), responsible for the complete operations and maintenance of the water production at three (3) complex reverse osmosis membrane filtration treatment plants and the distribution systems to ensure that the water is safe, aesthetically pleasing, and meets operational and mission needs and requirements at all times. The water systems shall have adequate supply of potable and "Fit for Human Consumption" water at adequate pressure, meeting all warfighter/customer requirements for domestic, fire, industrial, and commercial water uses, in compliance with all applicable regulations, and be provided in a safe manner while doing no harm to the environment. The ORC is also responsible for the cross-connection control and backflow prevention equipment under the jurisdiction of the UEM business line.

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The Contractor shall serve as the Natural Gas Manager responsible for the operation and maintenance of two (2) natural gas distribution systems at NAS 1 and 2. The Contractor shall exercise care to ensure the natural gas distribution systems are operated and maintained in a safe manner in compliance with all Italian and American laws and norms.

The Contractor will be designated the Installation Technical Subject Matter Expert (SME) for Drinking Water and Natural Gas systems. This position will be required to coordinate with senior management and staff within and outside NAVFAC EURAFSWA, PWD, Facilities Engineering Command (FEC), Regional Environmental, Public Works subject matter experts, and Water Quality Oversight Group Staffs (WQOG).

The Contractor shall participate in and support the NAVFAC EURAFSWA Safety Program. Ensure shop workforce and public works equipment operate in accordance with safety practices and procedures and personnel are trained and informed of safety regulations pertinent to work assignments. The contractor must evaluate potential health risks and alternative corrective actions to minimize risk to public health.

## 2. ORGANIZATION

Naval Facilities Engineering Command, Europe Africa Southwest Asia HQ, Naples, Italy.

## 3. TASKS/SERVICES

### A. Supervisor, Operator in Responsible Charge

The Contractor shall oversee and supervise the management of the potable water treatment and distribution system at NAS 1, NAS 2, including the Building 585 Complex, and NRTF Niscemi. The ORC is required to make sound water operation and maintenance decisions in response to system problems (water breaks & water plant production issues), that can affect public health. The ORC must be able to rapidly apply and communicate expert knowledge when routine, corrective, or emergency maintenance is performed on the potable water system.

The Contractor will assist the UEM branch head with extensive correspondence of memos, letters, instructions, policy statements, documentation of "events", planning, budgeting, cost, and personnel management. Must be knowledgeable of Navy Working Capital Fund (NWCF) concepts and procedures and possess skills necessary to provide guidance in developing and monitoring annual operating budgets for water related activities. The contractor must have the skills necessary to utilize various databases

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(CIRCUITS, INFADS, MAXIMO) to determine actual versus budget progress and to identify and implement corrective actions.

The Contractor is responsible for assuring accurate and timely monitoring and reporting of water quality data, operations and maintenance data as required by applicable water regulations, policy, and guidance. This includes assuring water is sampled per applicable regulations, that samples are analyzed using EPA/FGS approved methods, and quality assurance/quality control procedures are followed. The contractor will oversee recordkeeping and logs in accordance with Final Governing Standard (FGS) regulations, and ensure data is readily available to higher authorities.

Additional Supervisory ORC duties include:

3.A.1 Coordinate all work with contractors, other Navy staff, and other PWD personnel. Develop performance standards, typically under the cognizance of the UEM Branch Head/Director of Operations.

3.A.2 Plan and develop water related operations and maintenance projects including emergency, service and minor work. Advise UEM Branch Head of required large capital improvements, specific work, and Major Maintenance projects for long range planning goals and take or recommend appropriate action. Provide weekly updates on status of repair efforts for in-house and contractor actions.

3.A.3 Review and evaluate work methods, assignments and staffing and take action to reduce costs and increase productivity; must be knowledgeable in the use of MAXIMO work management application to monitor, measure and control productivity and costs.

3.A.4 Follow official policies and directives and comply with regulations for use of public funds and materials. Coordinate, plan, schedule and execute duties to ensure delivery of quality and economical services.

Per Navy's CNIC Instruction 5050.3 (Enclosure 2, Tables 2-1 and 2-2) the ORC is responsible for:

3.A.5 Directly operate, maintain, repair, and manage the drinking water treatment plant (WTP) and distribution system (including cross connection and backflow prevention equipment under the jurisdiction of the UEM business line) to ensure that water is safe, aesthetically pleasing, and meets operational and mission needs and requirements at all times (24hrs/day). Provide weekly updates on the water distribution status, including status on known leaks and repairs.

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3.A.6 Manage and oversee drinking WTPs and distribution systems under the jurisdiction of the UEM, FMS (BOSC Contract) or AM (Lease) business lines. Provide biweekly updates on Sanitary Survey findings.

3.A.7 Maintain operator logs and site logbooks according to the Overseas Drinking Water Plant Operational Logs and Site Log Books Standard Operating Procedures (SOPs). Prepare daily situation reports for key plant parameters for NAS I and NAS II.

3.A.8 Document continuing education course completion to the IWQB. Provide monthly training updates with list of delinquencies and recommended courses.

3.A.9 Submit certification renewal request to the IWQB 90 days prior to expiration.

3.A.10 Notify the IWQB of exceedances in a timely fashion (i.e., within 24 hours) unless an immediate health concern, then as soon as possible.

3.A.11 Review and understand all drinking water SOPs.

3.A.12 Must work on the site, be familiar with and have the ability to repair and operate the equipment on the site. Provide biweekly updates on status of parts, tools, supplies and chemicals.

3.A.13 Shall be available, either on-call or on-duty, for consultation in case of emergency, malfunction, and/or breakdown of equipment, or for other questions or concerns with the drinking water treatment plant and/or distribution system. Participate in weekly PWD Outages Coordination meetings.

3.A.14 Must be available 24-hours per day, 7 days per week.

3.A.15 Must travel between systems in the Sicily, Italy area via non-government vehicle.

## B. Natural Gas Manager

The Contractor will oversee and supervise the management of the natural gas systems at NAS 1 and NAS 2. Responsibilities include the supervising of construction, expansion and preventive maintenance of gas distribution facilities in the UEM Branch. This includes all related projects, resource management, and customer involvement. It also includes the overall monitoring of work to ensure safe, effective and efficient operations performance and compliance to applicable PNG, PUC and Federal rules/regulations, FGS and Italian regulation. The contractor will be responsible for the following operations:

3.B.1 Supervise construction projects ensuring the safe, productive and timely completion of assigned projects.

3.B.2 Plan, schedule, assign and monitor the work of pipeline construction crews and support personnel.

3.B.3 Inspect jobs and provide safety observations, including equipment and vehicle maintenance/repairs.

3.B.4 Resolve design problems and material discrepancies.

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3.B.5 Monitor contractor activities and project expenses, to include review and approval of invoices.

3.B.6 Ensure proper work methods are applied and safety precautions are followed, including the proper use of SOPs and applicable guidelines and regulations.

3.B.7 Resolve complaints (customer, union, etc.) in compliance with SOPs and applicable guidelines/regulations.

3.B.8 Act as a point of contact for audits and investigations.

3.B.9 Monitor budget goals, control spending and overtime within approved levels.

3.B.10 Advise, provide and/or assist in technical/safety training and development of employees and contractors. Provide monthly training updates with list of delinquencies and recommended courses.

The Contractor shall participate in and support the NAVFAC EURAFSWA Safety Program. Ensure shop workforce and public works equipment operate in accordance with safety practices and procedures and personnel are trained and informed of safety regulations pertinent to work assignments. The contractor must evaluate potential health risks and alternative corrective actions to minimize risk to public health.

## 1. DELIVERABLES

As assigned by the COR the requirements above shall be performed on time, accurately, and completely. Service providers will submit a weekly project status report for any assigned projects to the COR and attend any project status meetings. Contractor will provide a monthly report to UEM Branch Head summarizing service provider actions for each month.

### **Deliverable**

### **Reference**

### **When due**

### **# copies**

### **\* Submit to**

Weekly Updates on Status of Repair Efforts (in-house or Contractor Action)

3.A.2

Friday each week

1

UEM

Weekly Updates on Water Distribution Status (including status on known leaks and repairs)

3.A.5

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Friday each week

1

UEM, PDD

BiWeekly Updates on Sanitary Survey Findings

3.A.6

Every other Friday

1

UEM, EV, PDD

Daily Situation Report (SITREP) for Key Plant Parameters for NAS I and NAS II

3.A.7

First workday of following

1

UEM, EV

Monthly Training Update with List of Delinquencies and Recommended Courses

3.A.8

3.B.10

Last working day of each month

1

UEM

BiWeekly Update on Status of parts/tools/supplies/chemicals

3.A.12

Every other Friday

1

UEM, EV

Weekly Participation in PWD Outage Coordination Meetings

3.A.13

Weekly as required

N/A

UEM, PDD



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\*UEM – Installation Utility & Energy Management Branch Head

\*EV – Installation Environmental Department Head

\*PDD – Installation Production Division Director

## 2. CERTIFICATIONS, LICENSES, PHYSICAL REQUIREMENTS OR OTHER EXPERTISE REQUIRED

### A. Knowledge Required by the Position

The Contractor, as the ORC, will operate advanced Reverse Osmosis Membrane Filtration treatment facilities, multiple well heads, and complex distributions systems with potable, non-potable fire, recycled water, and irrigation distribution systems. The Contractor is therefore required to possess the ability to obtain Treatment Level 3 and Distribution Level 1 certification by virtue of the following specialized technical knowledge, and experience:

5.A.1 Broad, comprehensive and specialized knowledge and experience in the following: water chemistry; potable water operations, maintenance, and monitoring; water production wells; complex water treatment/filtration plants; water pump stations; elevated and ground level water storage systems; distribution systems including mains, fire hydrants, customer service connections, backflow prevention, meters, blow offs, and air/vacuum release valves; and overall technical expertise to solve a broad range of water quality problems.

5.A.2 Knowledge of technical and procedural guidelines pertaining to water systems and current editions of the Italy Final Governing Standards (FGS), Navy Overseas Drinking Water (ODW) program, European/Italian Drinking Water Legislation (e.g.: including but not limited to European Directive 98/83/EC and Italian Legislative Decree no.31 of 2 Feb 2001, as subsequently amended/modified; etc.), Navy Uniform Facilities Criteria guidance for potable water systems, and industry wide standards including International Plumbing Code, International Mechanical Code, American Water Works Association Standards and Manuals of Practice.

5.A.3 Delegate responsibility and work with others effectively; adjust work activities and schedules to meet emergency conditions or unanticipated requirements; make sound decisions based on expertise; communicate effectively with employees; adjust to change, and work difficult situations; translate management goals and objectives into well-coordinated and controlled work operations.

### 5.A. 4 Ability to Obtain and Maintain Water Operator Certification

The Contractor shall possess certification as a Water Treatment and Distribution Operator in accordance with the Association of Boards of Certification – Water Treatment Certification Class III and Water Distribution Certification Class I or higher or a U.S. State

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Certification comparable to these level of certifications, **with at least eight (8) years of experience.**

A B.S. in engineering (Civil, Mechanical, Industrial, Environmental,) or Chemistry is preferred.

5.A.5 The Contractor requires skill and knowledge in system hydraulics and water quality, understanding of surge forces, use of thrust blocks and other thrust restraints, water quality parameters, trenching and shoring, traffic control measures for work in streets, and water main installation, repair, flushing, and disinfection.

5.A.6 The Contractor trains personnel in the proper and safe manner of operating and maintaining water treatment and distribution equipment; indoctrinates new personnel on job assignments; conducts semi-annual refresher examination/training; develops weekly “Stand-up” safety training meetings

5.A.7 This position is a non-critical sensitive position requiring a Secret security clearance. Failure to obtain and maintain the required level of clearance may result in removal. Must be able to obtain and maintain access to controlled security areas. Access to computer network is required to maintain info and data.

5.A.8 The proposed candidate must demonstrate experience of the tasks, duties, and qualifications described in Paragraphs 3.A.1 thru 3.A.15 and 3.B.1 thru 3.B.10 and 5.A.1 thru 5.A.7 of the PWS.

#### A. Supervisory Controls

The Contractor must demonstrate proficient ability in communicating orally and in writing to make technical and managerial presentations, interpretations and decisions on complex managerial and technical problems relying on his/her extensive knowledge and managerial ability. The contractor will coordinate with the UEM and Environmental Drinking Water Program Managers (both at the FEC and PWD Sigonella) and UEM Branch Head in the development of overall goals and objectives for the assigned personnel. The contractor will make or approve selections for division nonsupervisory positions, hear and resolve personnel grievances or complaints, and recommend awards or bonuses for nonsupervisory personnel.

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Supervision received is primarily of a policy guidance nature as it relates to the FEC's mission and goals. Work is subject to review in terms of program accomplishments, client satisfaction, and meeting FEC performance metric and budgetary goals and targets.

## B. Guidelines

Guidelines available include:

- 5.C.1 Water Treatment Plant Operations and Maintenance Manuals
- 5.C.2 Uniform Plumbing and Mechanical Code
- 5.C.3 Italian water code
- 5.C.4 Navy Uniform Facilities Criteria guidance for potable water and natural gas systems
- 5.C.5 American Water Works Association Standards and Manuals of Practice
- 5.C.6 Italian Final Governing Standards (FGS)
- 5.C.7 American Gas Association (AGA)
- 5.C.8 Italian laws and norms for Natural Gas distribution

Where guidelines do not exist, or are general in nature, the contractor must collaborate with NAVFAC EURAFSWA on new methods and criteria for accomplishing objectives.

## C. Personnel Contacts

The Contractor must work with US and Italian Military, U.S. and Italian civilians, contractors, and other military units on the base in planned/unplanned meetings and conferences. The Contractor will be designated the Installation Technical Subject Matter Expert (SME) for Drinking Water and Natural Gas systems. Contacts may include senior management and staff within and outside NAVFAC, PWD, FEC, Regional Environmental, and Public Works subject matter experts, ECH II (CNIC HQ and NAVFAC HQ) and ECH III (LANT) Public Works and Environmental Water Quality Oversight Group Staffs (WQOG). As the designated SME for both water and natural gas systems, extensive preparation of briefing materials or up-to-date technical familiarity of the subject matter is required.

As the SME for water and gas, the contractor works to ensure a successful water and natural gas program execution. The contractor may be required to participate in conferences, meetings, and presentations across the NAVFAC Business, Operations and Support Lines, PREVMED/BUMED, other functional areas management senior civilian and military personnel, and the Installation Water Quality Board (IWQB)

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involving issues of considerable consequence or importance of the water or natural gas programs. The contractor shall attend and support IWQQB meetings chaired by Installation Commanding Officer as the Installations technical SME regarding Water Treatment and Distribution Operations and Maintenance.

The contractor must maintain productive relationships with Italian Air Force, NAS Sigonella departments and tenant commands, PWD shops and divisions, and maintains points of contact (POCs) for water-related issues. The contractor coordinates and works with NAVFAC EURAFSWA Engineers to ensure safe water and natural gas is delivered to end-users.

#### D. Physical Demands

The work requires site visits to inspect and assess utility plants and systems that involve considerable physical exertion resulting from long periods of standing and climbing structures including elevated storage tanks, exposure to treatment chemicals, lifting, bending, confined space entry, and working in with trenching and shoring. Personal Protective Equipment (PPE) must be worn while working on buried water and natural gas distribution lines (trenching and shoring), elevated storage tanks, wet confined spaces, water treatment chemicals, and other activities warranting PPE.

#### E. Work Environment

The Contractor is subject to recall after normal hours to handle or assist in handling emergencies and contingencies.

In order to travel between base water plants, raw water wells, and storage tanks, and natural gas systems, the contractor is required to possess and maintain a valid U.S. and NATO – Allied Forces Italy (AFI) Driver's license.

### 1. SUPERVISORY FACTORS

#### A. Program Scope and Effect

**SCOPE:** Directs a highly technical and mission-essential potable water and natural gas programs for NAS Sigonella. Services provided are complex, highly visible, and mission critical at numerous locations and have an immediate impact upon thousands of personnel and activities. The demands placed upon the Branch are diverse and are generated by numerous facilities, government agencies and other activities.

Must demonstrate a thorough knowledge obtained through a combination of education, training and experience, of functions and services provided by Public Works. Such

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knowledge to include: Planning, budgeting, cost management, operations and personnel management. Must be knowledgeable of Navy Working Capital Fund (NWCF) Concept and procedures and possess the skills necessary to provide guidance to subordinates in developing and monitoring annual operating budgets for water related activities. The contractor must have the skills necessary to utilize various databases (CIRCUITS, INFADS, MAXIMO) to determine actual versus budget progress and to identify and implement corrective actions.

Use of automated systems to facilitate data processing. Knowledge of computer application programs, to include: statistical, spreadsheet, charts and word processing programs.

The installation is a Navy Working Capital Fund activity and as such must bill our customers. The contractor must know the required actions to produce a bill.

EFFECT: The proper execution of operation and maintenance policies and systems directly affects the mission of the commands. The contractor must work within tight deadlines on recurring maintenance where planning and coordination is difficult due to uncontrollable events such as weather, unscheduled outages, and priority workload of customers served by the utility system. Any unplanned or unscheduled outages causes a major loss of productive effort that affects production schedules of large industrial activities and interrupts payroll preparation, causes computer downtime, and may adversely affect operational readiness. Activities, functions, and services accomplished directly and significantly impact a wide range of agency activities, the work of other agencies, and the operation of outside contractors. The work directly involves or substantially impacts the provision of essential support operations numerous, various and complex technical, professional, and administrative activities throughout the installation.

#### A. Supervisory and Managerial Authority Exercised

Supervisory and managerial authority includes:

6.B.1 The supervisor is responsible for making decisions on routine and non-routine costly training requests from subordinates in matters related to gaining Water Treatment Plant Operator and Water Distribution Operator certifications in accordance with the Association of Boards of Certification.

6.B.2 Approve personnel actions of overtime, incentive awards, travel, recruitment, position classification, training, etc.

6.B.3 Ability to apply new technologies to problems not solvable through conventional methods.

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6.B.4 Supervisory skills to plan, direct, and manage workforce for effective operations.

6.B.5 Exercises delegated managerial authority to set annual, multiyear and similar types of long range work plans. Assures implementation of the goals and objectives for the program and functions overseen and determines those which may require additional emphasis.

6.B.6 Make decisions on work issues presented by subordinate supervisors, team leaders, or similar personnel, or by contractors assuring equity of performance and rating standards for planned, current or completed contractor services and determine performance meets established standards for authorization of payment.

6.B.7 As the Installation's Technical SME, the contractor shall exercise leadership responsibilities while dealing or advising officials or management officials of higher rank.

6.B.8 Reviews water operation and maintenance accomplishments, prioritize and analyze recapitalization needs of water systems and budget, and meet FEC performance metric goals and targets to the clients satisfaction.

6.B.9 Instructs subordinates in safety matters and insures that safe work practices are followed. Makes regular inspections and takes positive action to eliminate unsafe conditions.

#### B. Other Conditions

As the Installation's technical SME, must have ability to work under pressing time and priority demands, changing production schedules, crash programs needs and rapid response to critical client demands. Must be responsive to emergency and other non-scheduled work requirements. Must provide substantial coordination of all services provided by the Branch. Occasionally, contractor will be required to work beyond Core Work hours and on weekends.

### 1. OTHER SIGNIFICANT FACTORS

#### A. Contingency Essential Statement

In the event of a crisis for period of contingency or emergency operations, performance of the duties of this position is considered essential to support of assigned NAS Sigonella mission.

### 1. PERIOD OF PERFORMANCE

8.A The period of performance onsite at NAS Sigonella, Italy is one calendar year from effective date of contract, as stated in block 3 of the award document (DD-1155), referred to as the base period. Personnel supporting this contract

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must be in place and ready to perform work upon start of each performance period, as indicated in “Section F – Deliveries or Performance.”

8.B This task order includes two (2) option period, which may be unilaterally exercised by the Government. The option periods shall not exceed one (1) year in duration. All terms and conditions applicable to the base period shall extend to the option period unless otherwise agreed upon in writing.

## 2. PLACE OF PERFORMANCE

Services will be performed at NAVFAC EURAFSWA, NAS Sigonella, Italy in support of the UEM Operations Supervisor and UEM Product Line Director who reports to the Public Works Director, the head of the Public Works Business Line (PWBL).

## 3. OPERATIONAL HOURS

The Contractor shall coordinate actual work schedule with the UEM Operations Supervisor and the Contract Officer Representative (COR). Services delineated in this PWS are expected to be performed by contractor personnel during normal Government work days, unless there is an official United States holiday listed in 8A during the week. The Government’s normal business hours at NAS Sigonella, Italy are Monday through Friday, 0800 – 1700. As support is not normally required during official holidays, the required level of support is reduced by 8 hours for each holiday. As a result, Contractor personnel are not expected to provide support during United States official holidays. Contract personnel are expected to provide services during local national holidays, but need to be prepared to make allowances for impacts that these dates may have on the ability to successfully complete necessary services. Emergency situations may require immediate response during normally off-duty hours, as directed by the COR and may require temporary adjustments to normal work schedules.

A. United States official holidays (dates may vary each year):

- B. New Year's Day (January 1).
- C. Birthday of Martin Luther King, Jr. (Third Monday in January).
- D. Washington's Birthday (Third Monday in February).
- E. Memorial Day (Last Monday in May).
- F. Independence Day (July 4).
- G. Labor Day (First Monday in September).
- H. Columbus Day (Second Monday in October).
- I. Veterans Day (November 11).
- J. Thanksgiving Day (Fourth Thursday in November).
- K. Christmas Day (December 25).

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## 1. OVERTIME

There is no overtime. As described in Paragraph 3, emergency situations may require immediate response during normally off-duty hours, as directed by the COR and may require temporary adjustments to normal work schedules. The hours worked outside of normal business hours shall allow time off during normal work schedules, 1:1. Hours outside of normal business hours will be paid at the same rate as normal business hours.

## 2. PAYMENT FOR UNAUTHORIZED WORK

No payments will be made for any unauthorized supplies and/or services or for any unauthorized changes to the work specified herein. This includes any services performed by the Contractor of their own volition or at the request of an individual other than the COR or Contracting Officer. All changes to the specifications, terms, and conditions under this task order requires a modification to the task order executed by the Contracting Officer.

## 3. SECURITY REGULATIONS AND REQUIREMENTS

13.A The contractor shall comply with all applicable Department of Defense (DoD) security regulations and procedures during the performance of this task order. The contractor shall not disclose and must safeguard sensitive information, computer systems and data, privacy act data, and Government personnel work products that are obtained or generated in the performance of this task order.

13.B. In accordance with U.S.-Italy Status of Freedom Agreement, a DOD contractor is a Technical Representative (TR). In order to work in Italy, contractor personnel must comply with SOFA agreement and register in the DOD Contractor Personnel Office (DOCPER). Website: <https://wr.acpol.army.mil/dcops-user/>. This process takes time therefore all Offerors must review and understand this process. The Contractor bears sole responsibility to ensure that all necessary paperwork, fees, and sponsorship requirements necessary to complete this task. Furthermore, NAVFAC EURAFSWA will not concur to computer access forms until this task is complete.

13.C All offerors must comply with the Synchronized Pre-deployment and Operational Tracker (SPOT) requirements discussed in Section I – Contract Clauses. “DFARS CLAUSE 252.225-7040 CONTRACTOR PERSONNEL SUPPORTING U.S. ARMED FORCES DEPLOYED OUTSIDE THE UNITED STATES.” SPOT website: <https://spot.dmdc.mil/default.aspx>. Contractors are responsible for SPOT registration and any delay of registering in SPOT relies upon the contractor. Upon registration it is the contractor’s responsibility to immediately notify the COR.



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13.D Within three (3) days after award, the Contractor shall provide a list identifying the Contractor staff including: FIRST NAME, LAST NAME, MIDDLE INITIAL, NICKNAME, COUNTRY OF CITIZENSHIP, and JOB TITLE. This information will be used for obtaining and issuing Common Access Cards (CAC). CAC Card will be issued by the local security office.

13.E Access to Government computer and workstations is required and will require obtaining a background check. The contractor is responsible to provide all necessary information to clear the security check and gain a Common Access Card (CAC). Failure to provide all information or failure of background security check will result in rejection of candidate. Within 3 days after contract award, the contractor is to contact the COR for security information and forms required.

13.F Non-U.S. citizens or third-country national personnel **ARE REQUIRED** to undergo background security checks, subject to host nation or contractor's country security requirements for access to computer network based project files and emails. NO EXCEPTIONS currently allowed. The Government agency or firm to perform the background security check will depend on the contractor's country of residence.

13.G The contractor shall not discuss US Government business outside of official forums. Violation of this policy may result in immediate removal of personnel from the installation and/or termination of this contract.

13.H No drug use at any time on or off base will be tolerated. Violation of this policy may result in immediate removal of personnel from the installation and/or termination of this contract.

13.I For the safety and security of contractor personnel, the Government may require contractor personnel to complete safety or security-related training (e.g. Anti-terrorism) or register in Navy systems (e.g. Navy Family Accountability and Assessment System (NFAAS) to account for personnel and their families during widespread natural or manmade disasters). There is no cost to the Contractor for such training. The Contractor accepts that this is for the contractor employees' preventive safety and security measures only and the information contained therein will not be disclosed unless in emergency purposes.

4. OTHER DIRECT COSTS (ODC): REIMBURSABLE EXPENSES (TRAVEL, OVERTIME, TRAINING, EQUIPMENT OR MATERIALS, ETC.)

14.A Other Direct Costs is defined as reimbursable expenses to cover travel, training, equipment or materials to perform the duties. All ODCs must be pre-approved expenses prior to commencement. The contractor will track usage of the ODCs allotments in the contract to ensure no over expenditure. If additional funds are necessary, a modification will be required.

*Funds in the amount of \$4,000 have been reserved for this effort. A separate CLIN will be set up on the contract for this cost. At the completion of the performance*

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*period a deductive modification will be made to the contract for removal of any additional funds which were not used for rate reimbursement of travel/training costs.*

14.B Local travel may be required. The Contractor service provider may be required to travel to other local locations in support of the tasks described in this Performance Work Statement. For the purposes of this PWS, local travel for the purposes of this PWS is defined to be travel within 70 KM of the duty station.. The cost and means of local travel is the responsibility of the Contractor. The Government is not required to provide transportation to any Contractor employee.

14.C Temporary duty (TDY) travel may be required. The contractor may be required to travel to other locations in support of the tasks described in this statement of work. Prior to incurring any travel expenses, contractor personnel must obtain written authorization from the COR that approves approximate travel, dates, expected duration, origin and destination, purpose, estimated costs and the number and names of personnel traveling. If travel is required outside the local area, it will be agreed upon prior to the travel and will. Limited travel is anticipated and the number of trips is undetermined.

14.D Travel reimbursement requests must be in compliance with the Joint Travel Regulations (JTR). Contractor expense reports shall be prepared and processed in accordance with the JTR.

14.E The contractor is required to provide a fully trained construction manager and engineering technician in their career field. Specialized training required by the Government other than those required for career field certification may be paid at the Government's expense. This training must be identified and approved by Government personnel.

14.F Equipment or materials will be reimbursed based upon receipts. Equipment or materials costs will need to be approved prior to purchase or rental by the workload manager.

## 5. TASK ORDER TYPE

This will be a Firm Fixed-Price task order contract.

## 6. NON-PERSONAL SERVICES STATEMENT

Contractor employees performing services under this order will be controlled, directed and supervised at all times by management personnel of the contractor. Contractor employees will perform independent of and without the supervision of any Government official. The contractor shall submit an oversight plan that outlines how service providers on the contract will be managed by the contractor in order to perform the requirements of the contract. Actions of contractor employees may not

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be interpreted or implemented in any manner that results in any contractor employee creating or modifying Federal policy, obligating the appropriated funds of the U.S. Government, overseeing the work of Federal employees, providing direct personal services to any Federal employee or otherwise violating the prohibitions set forth in Parts 7.5 and 37.1 of the Federal Acquisition Regulation (FAR). The Government will control access to the facility and will perform the inspection and acceptance of the completed work.

## 7. ADMINISTRATIVE CONSIDERATIONS

To promote timely and effective administration, correspondence shall be subject to the following procedures:

- Technical correspondence (where technical issues relating to compliance with the requirements herein) shall be addressed to the COR.
- All other correspondence (that which proposes or otherwise involves waivers, deviations or modifications to the requirements, terms or conditions of this PWS) shall be addressed to the Contracting Officer.

### 1. CONTRACTOR INTERFACE

The Contractor and/or his Subcontractors may be required as part of the performance of this effort to work with other Contractors working for the Government. Such other Contractors shall not direct this Contractor or this Contractor's Subcontractors in any manner. Also, this Contractor and/or its Subcontractors shall not direct the work of such other Contractors in any manner, unless the actions of any other personnel pose immediate danger to life or health of personnel.

### 2. DISCLOSURE OF INFORMATION

Information made available to the Contractor by the Government for the performance or administration of this effort shall be used only for those purposes and shall not be used in any other way without the written agreement of the Contracting Officer. The Contractor agrees to assume responsibility for protecting the confidentiality of Government records and other records disclosed or made available to the Contractor in connection with the performance of this contract, which is not public information. Each Contractor or employee of the Contractor to whom information may be made available or disclosed shall be notified in writing by the Contractor that such information may be disclosed only for a purpose and to the extent authorized herein.

### 3. ACCESS TO PROPRIETARY DATA

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Performance of this effort may require the Contractor to access and use data and information proprietary to a Government agency or Government Contractor which is of such a nature that its dissemination or use, other than in performance of this effort, would be adverse to the interests of the Government and/or others. Contractor and/or Contractor personnel shall not divulge or release data or information developed or obtained in performance of this effort except to authorized Government personnel or upon written approval of the Contracting Officer. The Contractor shall not use, disclose, or reproduce proprietary data that bears a restrictive legend, other than as required in the performance of this effort. Nothing herein shall preclude the use of any data independently acquired by the Contractor without such limitations or prohibit an agreement at no cost to the Government between the Contractor and the data owner which provides greater rights to the Contractor.

#### 4. QUALITY ASSURANCE

The Government designated COR in paragraph 25 will review, for completeness, preliminary or draft documentation that the Contractor submits, and may return it to the Contractor for correction. Absence of any comments by the designated point of contact will not relieve the Contractor of the responsibility for complying with the requirements of this work statement. Final approval and acceptance of documentation required herein shall be by written approval and acceptance by the designated point of contact. The Contractor shall not construe any letter of acknowledgment of receipt material as a waiver of review, or as an acknowledgment that the material is in conformance with this work statement. Any approval given during preparation of the documentation, or approval for shipment shall not guarantee the final acceptance of the completed documentation.

#### 5. GOVERNMENT FURNISHED PROPERTY/INFORMATION

22.A The Government shall provide introductions to Contractor personnel of all key Government representatives along with a briefing on their roles and functions in the organization, initial familiarization/orientation of task requirements, and any required hardware and software manuals or other documentation. Published guidance will be provided by the Government as needed, including but not limited to a variety of Federal, Department of Defense, Department of Navy, or Naval Facilities Engineering Command publications, manuals, directives, standards, policies, and procedures.

22.B The Government will provide safety vests and hard hats. Hard hats must comply with Section H of this task order. Contractors shall provide all other Personal Protective and Safety Equipment (e.g. steel-toe safety shoes and safety glasses) which shall comply with EM385-1-1. All other Personal Protective and Safety Equipment shall be provided by the Contractor. Report generation and tracking through the use of Government databases are necessary functions for the services provided in this PWS, therefore the Government will furnish computer

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assets for these functions, but the contractor is required to provide laptop computers with AutoCADD and Microsoft office program suite for each contract employee in order to update documents when unable to access government computers.

## 6. HOUSING AND TRANSPORTATION

The contractor is responsible for ensuring its contractor employee has all lodging, meals, commuting costs, and incidental costs for their personnel for the duration of this contract (non-TDY status). The contractor is also responsible for all relocation related costs for their personnel. The Government will not provide housing (on or off base), meals, or transportation for personnel's commute to and from work.

## 7. IMMIGRATION AND VISA REQUIREMENTS

24.A The Contractor bears sole responsibility to ensure that all necessary paperwork, fees, and sponsorship requirements necessary to obtain required visa and comply with all Italy immigration regulations to work in Italy are satisfied.

24.B Upon arrival in country the Contractor shall take the following documents to the base access office for each location: Copy of Contract, Copy of Passport, a letter from the supported command explaining stating they are on contract, and a waiver letter from the company stating the base is not responsible for the contracted individuals.

## 8. OTHER TERMS AND CONDITIONS

25.A In accordance with FAR 7.503(c)(12)(ii) & FAR 7.503(c)(12)(viii) this individual will not serve on Technical Evaluation Boards, Price Evaluation Boards or Source Selection Boards as an advisory member without first receiving approval for the use of advisory and assistance services by the NAVFAC EURAFSWA Acquisition office in accordance with NFAS 37.203. In addition, this individual will not be assigned as a Contracting Officer's Authorized Representative.

25.B In accordance with DFARS 211.106, there must be a "clear distinction between Government employees and contractor employees. "Contracts shall require contractor personnel to clearly identify that they are contracted personnel. The required information may be found under section "H" of the solicitation.

## 9. GOVERNMENT CONTRACTING OFFICER'S REPRESENTATIVE (COR)

The Government Contracting Officer's Representative (COR) will provide general instructions to the contractor POC on limitations and deadlines. The COR is responsible for administration of the task order in compliance with the contract to

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include inspection and acceptance of deliverables.

Contracting Officer Representative, COR

Point of Contact: Ms. Carol Strand or Designated Successor

Public Works Water Program Manager

NAVFAC EURAFSWA

Comm: +39 081-568-5398

DSN: 314-626-5398

#### 10. CONTRACTOR PROJECT OFFICER

The contractor will provide the Contracting Officer and the COR a single point of contact as the designated individual to receive direction from the government. This individual will be responsible for directing the service providers.

#### 11. POST AWARD MEETING

Consistent with Section H of basic contract, the Government will coordinate a Post Award meeting soon after task order award to ensure that all parties understand the terms and conditions of this task order. The Contractor, Contracting Officer's Representative (COR), and the Administrative Contract Specialist are required to attend. The meeting will be held via telephone conference at the earliest convenience

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## **SECTION D PACKAGING AND MARKING**

All Deliverables shall be packaged and marked IAW Best Commercial Practice.

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## **SECTION E INSPECTION AND ACCEPTANCE**

FAR Clause 52.246-4 INSPECTION OF SERVICES - FIXED PRICE applies.



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## SECTION F DELIVERABLES OR PERFORMANCE

The periods of performance for the following Items are as follows:

8000	5/15/2019 - 5/14/2020
8001	5/15/2020 - 5/14/2021
8002	5/15/2021 - 5/14/2022
9000	5/15/2019 - 5/14/2020
9001	5/15/2020 - 5/14/2021
9002	5/15/2021 - 5/14/2022

### CLIN - DELIVERIES OR PERFORMANCE

The periods of performance for the following Items are as follows:

8000	5/15/2019 - 5/14/2020
8001	5/15/2020 - 5/14/2021
8002	5/15/2021 - 5/14/2022
9000	5/15/2019 - 5/14/2020
9001	5/15/2020 - 5/14/2021
9002	5/15/2021 - 5/14/2022

Services to be performed hereunder will be provided at (insert specific address and building etc.)

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## SECTION G CONTRACT ADMINISTRATION DATA

Contracting Officer Representative  
Carol L Strand, NAVFAC EURAFSWA  
PSC 817 Box 1013  
FPO 09622  
carol.strand@eu.navy.mil  
314-626-5398

## SECTION G CONTRACT ADMINISTRATION DATA

### 1. WAWF INVOICING PROCEDURES

#### WIDE AREA WORKFLOW PAYMENT INSTRUCTIONS (MAY 2013)

(a) *Definitions.* As used in this clause ---

“Department of Defense Activity Address Code (DoDAAC)” is a six position code that uniquely identifies a unit, activity, or organization.

“Document type” means the type of payment request or receiving report available for creation in Wide Area WorkFlow (WAWF).

“Local processing office (LPO)” is the office responsible for payment certification when payment certification is done external to the entitlement system.

(b) *Electronic invoicing.* The WAWF system is the method to electronically process vendor payment requests and receiving reports, as authorized by DFARS 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.

(c) *WAWF access.* To access WAWF, THE Contractor shall---

1. Have a designated electronic business point of contact in the System for Award Management at <https://www.acquisition.gov>; and
2. Be registered to use WAWF at <https://wawf.eb.mil/> following the step-by-step procedures for self-registration available at this web site.

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(d) *WAWF training.* The Contractor should follow the training instructions of the WAWF Web-Based Training Course and use the Practice Training Site before submitting payment requests through WAWF. Both can be accessed by selecting the “Web Based Training” link on the WAWF home page at <https://wawf.eb.mil/>.

(e) *WAWF methods of document submission.* Document submissions may be via web entry, Electronic Data Interchange, or File Transfer Protocol.

(f) *WAWF payment instructions.* The Contractor must use the following information when submitting payment requests and receiving reports in WAWF for this contract/order.

1. *Document type.* The Contractor shall use the following document type(s).
  
2. *Inspection/acceptance location.* The Contractor shall select the following inspection/acceptance location(s) in WAWF, as specified by the contracting officer.

*Inspection location:* N33191

*Acceptance location:* N33191

3. *Document routing.* The Contractor shall use the information in the Routing Data Table below only to fill in applicable fields in WAWF when creating payment requests and receiving reports in the system.

*Field Name in WAWF*

*Data to be entered in WAWF*

Pay Official DoDAAC N61240

Issue By DoDAAC N33191

Admin DoDAAC N33191

Inspect By DoDAAC N33191

Ship To Code N/A

Ship From Code N/A

Mark For Code N/A

Service Approver (DoDAAC) N/A

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Service Acceptor (DoDAAC) N/A

Accept at Other DoDAAC N33191

LPO DoDAAC N33191

DCAA Auditor DoDAAC N/A

Other DoDAAC(s) N/A

4. *Payment request and supporting documentation.* The Contractor shall ensure a payment request includes appropriate contract line item and subline item descriptions of the work performed or supplies delivered, unit price/cost per unit, fee (if applicable, and all relevant back-up documentation, as defined in DFARS Appendix F, (e.g. timesheets) in support of each payment request.

5. *WAWF email notifications.* The Contractor shall enter the government e-mail addresses identified below in the “Send Additional Email Notifications” field of WAWF once a document is submitted in the system.

Inspector: Ms. Carol Strand [Carol.Strand@eu.navy.mil](mailto:Carol.Strand@eu.navy.mil)

Acceptor: Magdalena Guerra [magdalena.guerra@eu.navy.mil](mailto:magdalena.guerra@eu.navy.mil)

Certifying Official: Brian Griffin [brian.d.griffin@eu.navy.mil](mailto:brian.d.griffin@eu.navy.mil)

(g) *WAWF point of contact.*

1. *WAWF point of contact.* The NAVFAC WAWF point of contact for this task order contract can be reached at [NAVFACACQ\\_INV@eu.navy.mil](mailto:NAVFACACQ_INV@eu.navy.mil). The Contractor shall enter the email address identified herein in the “send Additional Email Notifications” field of WAWF once a document is submitted in the system.

2. For technical WAWF help, contact the WAWF helpdesk at 866-618-5988.

*(End of WAWF Clause)*

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## **SECTION H SPECIAL CONTRACT REQUIREMENTS**

**1.0** Navy Exchange and MWR privileges are granted to contractor employees who are U.S. citizens working full time on an installation. Privileges are not granted by this contract to any local national or third country national contractor employees.

### **2.0. Contractor and Contract Employee Requirements:**

#### **2.1.1. Contract employees shall answer the phone as follows:**

(Name) / (Name of Contractor) Support Contractor

#### **2.1.2. All Contractor documents shall include the following:**

(Name)

(Company Name)

Support Contractor for PWD Sigonella, Italy

#### **2.1.3. Emails shall include the following:**

(Name)

(Company Name)

Support Contractor for PWD Sigonella, Italy

#### **2.1.4. Cubicles/workstation shall exhibit the following:**

(Name)

(Contractor Name) / Contractor Support

#### **2.1.5. Hard Hats shall be NAVFAC Issued Hard Hats and include the following:**

(Company Name)

Support Contractor

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## SECTION I CONTRACT CLAUSES

IN ADDITION TO THE PROVISIONS AND CLAUSES INCORPORATED IN THE BASIC MAC CONTRACT, THE FOLLOWING APPLY:

### PROVISIONS / CLAUSES BY REFERENCE:

FAR 52.204-10 – REPORTING EXECUTIVE COMPENSATION AND FIRST-TIER SUBCONTRACT AWARDS (JUL 2010)

FAR 52.214-34 - SUBMISSION OF OFFERS IN THE ENGLISH LANGUAGE (APR 1991)

FAR 52.228-3 – WORKERS COMPENSATION INSURANCE (DEFENSE BASE ACT). (APR 1984)

FAR 52.228-4 - WORKERS COMPENSATION AND WAR-HAZARD INSURANCE OVERSEAS (apr 1984)

FAR 52.229-6 - TAXES - FOREIGN FIXED-PRICE CONTRACTS (JUN 2003)

FAR 52.237-1 - SITE VISIT (APR 1984)

FAR 52.237-2 - PROTECTION OF GOVERNMENT BUILDINGS, EQUIPMENT, AND VEGETATION (APR 1984)

FAR 52.246-4 - INSPECTION OF SERVICES-FIXED PRICE (AUG 1996)

FAR 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

DFARS 252.204-7000 DISCLOSURE OF INFORMATION (AUG 2013)

DFARS 252.204-7003 CONTROL OF GOVERNMENT PERSONNEL WORK PRODUCT (apr 1992)

DFARS 252.229-7000 - INVOICES EXCLUSIVE OF TAXES OR DUTIES (JUN 1997)

DFARS 252.229-7001 - TAX RELIEF (JUN 1997)

DFARS 252.232-7008 - ASSIGNMENT OF CLAIMS (OVERSEAS) (JUNE 1997)

DFARS 252.233-7001 - CHOICE OF LAW (OVERSEAS) (JUNE 1997)

DFARS 252.232-7006 - wide area work flow payment instructions (may 2013)

### PROVISIONS/CLAUSES BY FULL TEXT

#### Preventing Personal Conflicts of Interest (Dec 2011)

(a) *Definitions.* As used in this clause--

“Acquisition function closely associated with inherently governmental functions” means supporting or providing advice or recommendations with regard to the following activities of a Federal agency:

(1) Planning acquisitions.

(2) Determining what supplies or services are to be acquired by the Government, including developing statements of work.

(3) Developing or approving any contractual documents, to include documents defining requirements,

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**incentive plans, and evaluation criteria.**

**(4) Evaluating contract proposals.**

**(5) Awarding Government contracts.**

**(6) Administering contracts (including ordering changes or giving technical direction in contract performance or contract quantities, evaluating contractor performance, and accepting or rejecting contractor products or services).**

**(7) Terminating contracts.**

**(8) Determining whether contract costs are reasonable, allocable, and allowable.**

**“Covered employee” means an individual who performs an acquisition function closely associated with inherently governmental functions and is—**

**(1) An employee of the contractor; or**

**(2) A subcontractor that is a self-employed individual treated as a covered employee of the contractor because there is no employer to whom such an individual could submit the required disclosures.**

**“Non-public information” means any Government or third-party information that—**

**(1) Is exempt from disclosure under the Freedom of Information Act (5 U.S.C. 552) or otherwise protected from disclosure by statute, Executive order, or regulation; or**

**(2) Has not been disseminated to the general public and the Government has not yet determined whether the information can or will be made available to the public.**

**“Personal conflict of interest” means a situation in which a covered employee has a financial interest, personal activity, or relationship that could impair the employee’s ability to act impartially and in the best interest of the Government when performing under the contract. (A de minimis interest that would not**

**“impair the employee’s ability to act impartially and in the best interest of the Government” is not covered under this definition.)**



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**(1) Among the sources of personal conflicts of interest are—**

**(i) Financial interests of the covered employee, of close family members, or of other members of the covered employee's household;**

**(ii) Other employment or financial relationships (including seeking or negotiating for prospective employment or business); and**

**(iii) Gifts, including travel.**

**(2) For example, financial interests referred to in paragraph (1) of this definition may arise from—**

**(i) Compensation, including wages, salaries, commissions, professional fees, or fees for business referrals;**

**(ii) Consulting relationships (including commercial and professional consulting and service arrangements, scientific and technical advisory board memberships, or serving as an expert witness in litigation);**

**(iii) Services provided in exchange for honorariums or travel expense reimbursements;**

**(iv) Research funding or other forms of research support;**

**(v) Investment in the form of stock or bond ownership or partnership interest (excluding diversified mutual fund investments);**

**(vi) Real estate investments;**

**(vii) Patents, copyrights, and other intellectual property interests; or**

**(viii) Business ownership and investment interests.**

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**(b) Requirements. The Contractor shall—**

**(1) Have procedures in place to screen covered employees for potential personal conflicts of interest, by—**

**(i) Obtaining and maintaining from each covered employee, when the employee is initially assigned to the task under the contract, a disclosure of interests that might be affected by the task to which the employee has been assigned, as follows:**

**(A) Financial interests of the covered employee, of close family members, or of other members of the covered employee's household**

**(B) Other employment or financial relationships of the covered employee (including seeking or negotiating for prospective employment or business).**

**(C) Gifts, including travel; and**

**(ii) Requiring each covered employee to update the disclosure statement whenever the employee's personal or financial circumstances change in such a way that a new personal conflict of interest might occur because of the task the covered employee is performing.**

**(2) For each covered employee--**

**(i) Prevent personal conflicts of interest, including not assigning or allowing a covered employee to perform any task under the contract for which the Contractor has identified a personal conflict of interest for the employee that the Contractor or employee cannot satisfactorily prevent or mitigate in consultation with the contracting agency;**

**(ii) Prohibit use of non-public information accessed through performance of a Government contract for personal gain; and**

**(iii) Obtain a signed non-disclosure agreement to prohibit disclosure of non-public information accessed through performance of a Government contract.**

**(3) Inform covered employees of their obligation—**

**(i) To disclose and prevent personal conflicts of interest;**

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**(ii) Not to use non-public information accessed through performance of a Government contract for personal gain; and**

**(iii) To avoid even the appearance of personal conflicts of interest;**

**(4) Maintain effective oversight to verify compliance with personal conflict-of-interest safeguards;**

**(5) Take appropriate disciplinary action in the case of covered employees who fail to comply with policies established pursuant to this clause; and**

**(6) Report to the Contracting Officer any personal conflict-of-interest violation by a covered employee as soon as it is identified. This report shall include a description of the violation and the proposed actions to be taken by the Contractor in response to the violation. Provide follow-up reports of corrective actions taken, as necessary. Personal conflict-of-interest violations include—**

**(i) Failure by a covered employee to disclose a personal conflict of interest;**

**(ii) Use by a covered employee of non-public information accessed through performance of a Government contract for personal gain; and**

**(iii) Failure of a covered employee to comply with the terms of a non-disclosure agreement.**

**(c) *Mitigation or waiver.***

**(1) In exceptional circumstances, if the Contractor cannot satisfactorily prevent a personal conflict of interest as required by paragraph (b)(2)(i) of this clause, the Contractor may submit a request through the Contracting Officer to the Head of the Contracting Activity for—**

**(i) Agreement to a plan to mitigate the personal conflict of interest; or**

**(ii) A waiver of the requirement.**

**(2) The Contractor shall include in the request any proposed mitigation of the personal conflict of interest.**

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**(3) The Contractor shall—**

**(i) Comply, and require compliance by the covered employee, with any conditions imposed by the Government as necessary to mitigate the personal conflict of interest; or**

**(ii) Remove the Contractor employee or subcontractor employee from performance of the contract or terminate the applicable subcontract.**

**(d) *Subcontract flowdown.* The Contractor shall include the substance of this clause, including this paragraph (d), in subcontracts—**

**(1) That exceed \$150,000; and**

**(2) In which subcontractor employees will perform acquisition functions closely associated with inherently governmental functions (i.e., instead of performance only by a self-employed individual).**

**(End of clause)**

**FAR 52.216-1 - TYPE OF CONTRACT (APR 1984)**

**The Government contemplates award of a Firm Fixed Price contract resulting from this solicitation.**

**(End of provision)**

**FAR 52.217-5 - EVALUATION OF OPTIONS (JULY 1990)**

**Except when it is determined in accordance with FAR 17.206(b) not to be in the Government's best interests, the Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. Evaluation of options will not obligate the Government to exercise the options.**

**(End of provision)**

**FAR 52.222-50 Alt I COMBATING TRAFFICKING IN PERSONS (AUG 2007)**

**(a) *Definitions.* As used in this clause—**

**“Coercion” means—**

- (1) Threats of serious harm to or physical restraint against any person;**
- (2) Any scheme, plan, or pattern intended to cause a person to believe that failure to perform an act would result in serious harm to or physical restraint against any person; or**
- (3) The abuse or threatened abuse of the legal process.**

**“Commercial sex act” means any sex act on account of which anything of value is given to or received by any person.**

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“Debt bondage” means the status or condition of a debtor arising from a pledge by the debtor of his or her personal services or of those of a person under his or her control as a security for debt, if the value of those services as reasonably assessed is not applied toward the liquidation of the debt or the length and nature of those services are not respectively limited and defined.

“Employee” means an employee of the Contractor directly engaged in the performance of work under the contract who has other than a minimal impact or involvement in contract performance.

“Forced labor” means knowingly providing or obtaining the labor or services of a person—

- (1) By threats of serious harm to, or physical restraint against, that person or another person;
- (2) By means of any scheme, plan, or pattern intended to cause the person to believe that, if the person did not perform such labor or services, that person or another person would suffer serious harm or physical restraint; or
- (3) By means of the abuse or threatened abuse of law or the legal process.

“Involuntary servitude” includes a condition of servitude induced by means of—

- (1) Any scheme, plan, or pattern intended to cause a person to believe that, if the person did not enter into or continue in such conditions, that person or another person would suffer serious harm or physical restraint; or
- (2) The abuse or threatened abuse of the legal process.

“Severe forms of trafficking in persons” means—

- (1) Sex trafficking in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age; or
- (2) The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.

“Sex trafficking” means the recruitment, harboring, transportation, provision, or obtaining of a person for the purpose of a commercial sex act.

(b) *Policy.* The United States Government has adopted a zero tolerance policy regarding trafficking in persons. Contractors and contractor employees shall not—

- (1) Engage in severe forms of trafficking in persons during the period of performance of the contract;
- (2) Procure commercial sex acts during the period of performance of the contract; or
- (3) Use forced labor in the performance of the contract.

(c) *Contractor requirements.* The Contractor shall—

- (1) Notify its employees of—
  - (i) (A) The United States Government's zero tolerance policy described in paragraph (b) of this clause; and
  - (B) The following directive(s) or notice(s) applicable to employees performing work at the contract place(s) of performance as indicated below:

Document Title: Department of Defense Instruction 2200.01, dated September 15, 2010, entitled ‘Combating Trafficking in Persons.’

Document may be obtained from: <http://www.dtic.mil/whs/directives/corres/pdf/220001p.pdf>

Applies to Performance located at: SHEIK ISA AIR BASE, BAHRAIN and other areas of responsibilities in support of THE PUBLIC WORKS DEPARTMENT, NAVFAC EURAFSWA.

(ii) The actions that will be taken against employees for violations of this policy. Such actions may include, but are not limited to, removal from the contract, reduction in benefits, or termination of employment; and

- (2) Take appropriate action, up to and including termination, against employees or

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subcontractors that violate the policy in paragraph (b) of this clause.

(d) *Notification.* The Contractor shall inform the Contracting Officer immediately of—

(1) Any information it receives from any source (including host country law enforcement) that alleges a Contractor employee, subcontractor, or subcontractor employee has engaged in conduct that violates this policy; and

(2) Any actions taken against Contractor employees, subcontractors, or subcontractor employees pursuant to this clause.

(e) *Remedies.* In addition to other remedies available to the Government, the Contractor's failure to comply with the requirements of paragraphs (c), (d), or (f) of this clause may result in—

(1) Requiring the Contractor to remove a Contractor employee or employees from the performance of the contract;

(2) Requiring the Contractor to terminate a subcontract;

(3) Suspension of contract payments;

(4) Loss of award fee, consistent with the award fee plan, for the performance period in which the Government determined Contractor non-compliance;

(5) Termination of the contract for default or cause, in accordance with the termination clause of this contract; or

(6) Suspension or debarment.

(f) *Subcontracts.* The Contractor shall include the substance of this clause, including this paragraph (f), in all subcontracts.

(g) *Mitigating Factor.* The Contracting Officer may consider whether the Contractor had a Trafficking in Persons awareness program at the time of the violation as a mitigating factor when determining remedies. Additional information about Trafficking in Persons and examples of awareness programs can be found at the website for the Department of State's Office to Monitor and Combat Trafficking in Persons at <http://www.state.gov/g/tip>.

(End of clause)

FAR 52.228-3 – Workers Compensation Insurance (Defense Base Act) (Apr 1984)

The Contractor shall

(a) provide, before commencing performance under this contract, such workers' compensation insurance or security as the Defense Base Act (42 U.S.C. 1651, *et seq.*) requires and

(b) continue to maintain it until performance is completed. The Contractor shall insert, in all subcontracts under this contract to which the Defense Base Act applies, a clause similar to this clause (including this sentence) imposing upon those subcontractors this requirement to comply with the Defense Base Act.

(End of Clause)

FAR 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at these address(es):

FAR <http://www.acquisition.gov/far/index.html> or <http://farsite.hill.af.mil/vffara.htm>

DFARS <http://www.acq.osd.mil/dpap/dars/dfarspgi/current/index.html> or <http://farsite.hill.af.mil/vfdfara.htm>

(End of clause)

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**252.225-7980 Contractor Personnel Performing in the United States Africa Command Area of Responsibility. (DEVIATION 2016-00006)**

Use this clause, in lieu of the clause at DFARS 252.225-7040, Contractor Personnel Supporting U.S. Armed Forces Deployed Outside the United States, in all solicitations and contracts, including solicitations and contracts using FAR part 12 procedures for the acquisition of commercial items, that will require contractor personnel to perform in the United States Africa Command (USAFRICOM) area of responsibility.

**CONTRACTOR PERSONNEL PERFORMING IN THE UNITED STATES AFRICA COMMAND AREA OF RESPONSIBILITY (DEVIATION 2016-00006) (FEB 2016)**

*Definitions.* As used in this clause-

"Combatant Commander" means the Commander of the United States Africa Command (USAFRICOM).

"Contractors authorized to accompany the Force," or "CAAF," means contractor personnel, including all tiers of subcontractor personnel, who are authorized to accompany U.S. Armed Forces in applicable operations and have been afforded CAAF status through a letter of authorization. CAAF generally include all U.S. citizen and third-country national employees not normally residing within the operational area whose area of performance is in the direct vicinity of U.S. Armed Forces and who routinely are collocated with the U.S. Armed Forces (especially in non-permissive environments). Personnel collocated with U.S. Armed Forces in applicable operations shall be afforded CAAF status through a letter of authorization. In some cases, Combatant Commander or subordinate joint force commanders may designate mission essential host nation or local national contractor employees (e.g., interpreters) as CAAF. CAAF includes contractors previously identified as contractors deploying with the U.S. Armed Forces.

CAAF status does not apply to contractor personnel in support of applicable operations within the boundaries and territories of the United States.

"Designated reception site" means the designated place for the reception, staging, integration, and onward movement of contractors deploying to the USAFRICOM area of responsibility. The designated reception site includes assigned joint reception centers and other Service or private reception sites.

"Law of war" means that part of international law that regulates the conduct of armed hostilities. The law of war encompasses the international law related to the conduct of hostilities that is binding on the United States or its individual citizens, including treaties and international agreements to which the United States is a party, and applicable customary international law.

"Non-CAAF" means personnel in applicable operations who are not designated as CAAF, such as local national employees and non-local national employees who are permanent residents in the operational area

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or third-country nationals not

routinely residing with U.S. Armed Forces (and third-country national expatriates who are permanent residents in the operational area) who perform support functions away from the close proximity of, and do not reside with, the U.S. Armed Forces. Non-CAAF status does not apply to contractor personnel in support of applicable operations within the boundaries and territories of the United States.

"Subordinate joint force commander" means a sub-unified commander or joint task force commander.

"U.S. Africa Command (USAFRICOM) area of responsibility," as used in this clause, means-

The entire continent of Africa, excluding Egypt;

The Atlantic Ocean east and south of the line from Antarctica at 024°W, north to 4°N/024°W, west to 30°W, then north to 21°N/030°W, then east to the African continent; and

The Indian Ocean west and south of the line from Antarctica at 68°E, north to 01°40'S/068°E, and west to the African coast at 01°40'S.

*General.*

This clause applies to all contractor personnel when performing in the USAFRICOM area of responsibility.

Government-furnished support to non-CAAF is typically limited to force protection, emergency medical care, and basic human needs (e.g., bottled water, latrine facilities, security, and food when necessary) when performing their jobs in the direct vicinity of U.S. Armed Forces.

Certain requirements in paragraphs (c)(3), (e)(1), and (f) must be specified in the statement of work to be applied to non-CAAF personnel.

Contract performance in the USAFRICOM area of responsibility may require work in dangerous or austere conditions. Except as otherwise provided in the contract, the Contractor accepts the risks associated with required contract performance in such operations.

When authorized in accordance with paragraph (j) of this clause to carry arms for personal protection, contractor personnel are only authorized to use force for individual self-defense.

Unless immune from host nation jurisdiction by virtue of an international agreement or international law, inappropriate use of force by contractor personnel authorized to accompany the U.S. Armed Forces can subject such personnel to United States or host nation prosecution and civil liability (see paragraphs (d) and (j)(3) of this clause).



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Service performed by contractor personnel subject to this clause is not active duty or service under 38 U.S.C. 106 note.

*Support.*

(1)(i) The Combatant Commander will develop a security plan for protection of contractor personnel in locations where there is not sufficient or legitimate civil authority, when the Combatant Commander decides it is in the interests of the Government to provide security because-

(A) The Contractor cannot obtain effective security services;

(B) Effective security services are unavailable at a reasonable cost; or

(C) Threat conditions necessitate security through military means.

(ii) In appropriate cases, the Combatant Commander may provide security through military means, commensurate with the level of security provided DoD civilians.

(2)(i) Generally, CAAF will be afforded emergency medical and dental care if injured while supporting applicable operations. Additionally, all non-CAAF who are injured while in the vicinity of U. S. Armed Forces will normally receive emergency medical and dental care. Emergency medical and dental care includes medical care situations in which life, limb, or eyesight is jeopardized. Examples of emergency medical and dental care include examination and initial treatment of victims of sexual assault; refills of prescriptions for life-dependent drugs; repair of broken bones, lacerations, infections; and traumatic injuries to the dentition. Hospitalization will be limited to stabilization and short-term medical treatment with an emphasis on return to duty or placement in the patient movement system.

When the Government provides medical treatment or transportation of contractor personnel to a selected civilian facility, the Contractor shall ensure that the Government is reimbursed for any costs associated with such treatment or transportation.

Medical or dental care beyond this standard is not authorized. (3)(i) A Synchronized Predeployment and Operational Tracker (SPOT)

generated letter of authorization signed by the Contracting Officer is required for certain contractor personnel to process through a deployment center or to travel to, from, or within the USAFRICOM area of responsibility. The requirement applies to CAAF and, as specified in the statement of work, non-CAAF personnel.

The letter of authorization will identify any additional authorizations, privileges, or Government support that contractor personnel are entitled to under this contract. USAFRICOM has limited capability to provide Government-furnished life support services to contractors in the USAFRICOM area of responsibility. In instances where Government-furnished life support services are neither available nor authorized in the contract, the SPOT-generated letter of authorization, signed by the Contracting Officer, shall be annotated with "None" checked for Government-furnished life-support services.

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**Contractor personnel who are issued a letter of authorization shall carry it with them at all times while deployed.**

**Unless specified elsewhere in this contract, the Contractor is responsible for all other support required for its personnel engaged in the USAFRICOM area of responsibility under this contract.**

*Compliance with laws and regulations.*

**The Contractor shall comply with, and shall ensure that its personnel performing in the USAFRICOM area of responsibility are familiar with and comply with, all applicable-**

**United States, host country, and third country national laws;**

**Provisions of the law of war, as well as any other applicable treaties and international agreements;**

**United States regulations, directives, instructions, policies, and procedures; and**

**(iv) Orders, directives, and instructions issued by the Combatant Commander, including those relating to force protection, security, health, safety, or relations and interaction with local nationals.**

**The Contractor shall institute and implement an effective program to prevent violations of the law of war by its employees and subcontractors, including law of war training in accordance with paragraph (e)(1)(vii) of this clause.**

**The Contractor shall ensure that all contractor personnel are aware**

**Of the DoD definition of "sexual assault" in DoDD 6495.01, Sexual Assault Prevention and Response Program;**

**That the offenses addressed by the definition are covered under the Uniform Code of Military Justice (see paragraph (e)(2)(iv) of this clause). Other sexual misconduct may constitute offenses under the Uniform Code of Military Justice, Federal law, such as the Military Extraterritorial Jurisdiction Act, or host nation laws; and**

**That the offenses not covered by the Uniform Code of Military Justice may nevertheless have consequences for the contractor employees (see paragraph (h)(1) of this clause).**

**The Contractor shall report to the appropriate investigative authorities, identified in paragraph (d)(6) of this clause, any alleged offenses under-**

**The Uniform Code of Military Justice (chapter 47 of title 10, United States Code) (applicable to contractors serving with or accompanying an armed force in the field during a declared war or contingency**

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operations); or

(ii) **The Military Extraterritorial Jurisdiction Act (chapter 212 of title 8, United States Code).**

**The Contractor shall provide to all contractor personnel who will perform**

**work on a contract in the deployed area, before beginning such work, information on the following:**

**How and where to report an alleged crime described in paragraph (d)(4) of this clause.**

**Where to seek victim and witness protection and assistance available to contractor personnel in connection with an alleged offense described in paragraph (d)(4) of this clause.**

**This section does not create any rights or privileges that are not authorized by law or DoD policy.**

**The appropriate investigative authorities to which suspected crimes shall be reported include the following-**

**US Army Criminal Investigation Command at <http://www.cid.army.mil/reportacrime.html>;**

**Air Force Office of Special Investigations at <http://www.osi.af.mil>;**

**Navy Criminal Investigative Service at <http://www.ncis.navy.mil/Pages/publicdefault.aspx> ;**

**Defense Criminal Investigative Service at <http://www.dodig.mil/HOTLINE/index.html> ; and**

**To any command of any supported military element or the command of any base.**

**Personnel seeking whistleblower protection from reprisals for reporting criminal acts shall seek guidance through the DoD Inspector General hotline at 800- 424-9098 or [www.dodig.mil/HOTLINE/index.html](http://www.dodig.mil/HOTLINE/index.html). Personnel seeking other forms of victim or witness protections should contact the nearest military law enforcement office.**

**The Contractor shall ensure that Contractor employees supporting the U.S. Armed Forces deployed outside the United States are aware of their rights to-**

**Hold their own identity or immigration documents, such as passport or driver's license;**

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**Receive agreed upon wages on time ;**

**Take lunch and work-breaks;**

**Elect to terminate employment at any time;**

**Identify grievances without fear of reprisal;**

**Have a copy of their employment contract in a language they understand;**

**Receive wages that are not below the legal in-country minimum wage;**

**(viii) Be notified of their rights, wages, and prohibited activities prior to signing their employment contract; and**

**(ix) If housing is provided, live in housing that meets host-country housing and safety standards.**

***Preliminary personnel requirements.***

**The Contractor shall ensure that the following requirements are met prior to deploying CAAF and, as specified in the statement of work, non-CAAF (specific requirements for each category will be specified in the statement of work or elsewhere in the contract):**

**All required security and background checks are complete and**

**acceptable.**

**All such personnel deploying in support of an applicable operation**

**Are medically, dentally, and psychologically fit for deployment and performance of their contracted duties;**

**(B) Meet the minimum medical screening requirements, including theater-specific medical qualifications as established by the Geographic Combatant Commander (as posted to the Geographic Combatant Commander's website or other venue); and Have received all required immunizations as specified in the contract.**

**During predeployment processing, the Government will provide, at no cost to the Contractor, any military-specific immunizations and/or medications not available to the general public.**

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All other immunizations shall be obtained prior to arrival at the deployment center. All such personnel, as specified in the statement of work, shall bring to the USAFRICOM area of responsibility a copy of the U.S. Centers for Disease Control and Prevention (CDC) Form 731, International Certificate of Vaccination or Prophylaxis as approved by the World Health Organization, (also known as "shot record" or "Yellow Card") that shows vaccinations are current.

(iii) Deploying personnel have all necessary passports, visas, and other documents required to enter and exit the USAFRICOM area of responsibility and have a Geneva Conventions identification card, or other appropriate DoD identity credential, from the deployment center.

(iv) Special area, country, and theater clearance is obtained for all personnel deploying. Clearance requirements are in DoD Directive 4500.54E, DoD Foreign Clearance Program. For this purpose, CAAF are considered non-DoD personnel traveling under DoD sponsorship. All deploying personnel have received personal security training. At a minimum, the training shall-

- (A) Cover safety and security issues facing employees overseas;
- (B) Identify safety and security contingency planning activities; and
- (C) Identify ways to utilize safety and security personnel and other resources appropriately.

All personnel have received isolated personnel training, if specified in the contract, in accordance with DoD Instruction B00.23, Isolated Personnel Training for DoD Civilian and Contractors.

Personnel have received law of war training as follows:

Basic training is required for all such personnel. The basic training will be provided through-

- (J) A military-run training center; or
- (2) A web-based source, if specified in the contract or approved by the Contracting Officer.

(B) Advanced training, commensurate with their duties and responsibilities, may be required for some Contractor personnel as specified in the contract.

The Contractor shall notify all personnel who are not a host country national, or who are not ordinarily resident in the host country, that-

Such employees, and dependents residing with such employees, who engage in conduct outside the United States that would constitute an offense punishable by imprisonment for more than one year if the conduct had been engaged in within the special maritime and territorial jurisdiction of the United States, may potentially be subject to the criminal jurisdiction of the United States in accordance with the

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**Military Extraterritorial Jurisdiction Act of 2000 (18 U.S.C. 3621, et seq.);**

**Pursuant to the War Crimes Act (18 U.S.C. 2441), Federal criminal jurisdiction also extends to conduct that is determined to constitute a war crime when committed by a civilian national of the United States;**

**Other laws may provide for prosecution of U.S. nationals who commit offenses on the premises of U.S. diplomatic, consular, military or other U.S. Government missions outside the United States (18 U.S.C. 7(9));**

**In time of declared war or a contingency operation, CAAF and selected non-CAAF are subject to the jurisdiction of the Uniform Code of Military Justice under 10 U.S.C. 802(a)(10);**

**Such employees are required to report offenses alleged to have been committed by or against contractor personnel to appropriate investigative authorities; and,**

**assistance.**

**(vi) Such employees will be provided victim and witness protection and**

*Processing and departure points.* CAAF and, as specified in the statement of work, non-CAAF personnel shall-

Process through the deployment center designated in the contract, or as otherwise directed by the Contracting Officer, prior to deploying. The deployment center will conduct deployment processing to ensure visibility and accountability of contractor personnel and to ensure that all deployment requirements are met, including the requirements specified in paragraph (e)(1) of this clause;

Use the point of departure and transportation mode directed by the Contracting Officer; and

Process through a designated reception site upon arrival at the deployed location. The designated reception site will validate personnel accountability, ensure that specific USAFRICOM area of responsibility entrance requirements are met, and brief contractor personnel on theater-specific policies and procedures.

*Personnel data.* The Contractor shall-

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Use the SPOT web-based system, or its successor, to account for-

Data for all CAAF supporting the U.S. Armed Forces deployed outside the United States.

All United States citizens and third-country nationals who are contractor personnel, when the personnel will be performing for 30 days or longer in the USAFRICOM area of responsibility under a contract valued at or above \$150,000 annually; and

(iii) All private security contractor personnel and their equipment, and all other contractor personnel authorized to carry weapons, when the personnel are performing in the USAFRICOM area of responsibility regardless of the length of performance or contract value.

Enter the required information about their Contractor personnel and their equipment prior to deployment and shall continue to use the SPOT web-based system at <https://spot.dmdc.mil> to maintain accurate, up-to-date information throughout the deployment for all Contractor personnel. Changes to status of individual Contractor personnel relating to their in-theater arrival date and their duty location, including closing out the deployment with their proper status (e.g., mission complete, killed, wounded) shall be annotated within the SPOT database in accordance with the timelines established in the SPOT Business Rules at [http://www.acg.osd.mil/log/PS/ctrmgt\\_accountability.html](http://www.acg.osd.mil/log/PS/ctrmgt_accountability.html).

The Contractor shall submit to the Contracting Officer for SPOT reporting, not later than the 10th day of each month, an aggregate count of all local national employees performing in the USAFRICOM area of responsibility, by country of performance, for 30 days or longer under a contract valued at or above \$150,000 annually.

Contractors using local national day laborers shall count each individual hired during the 30-day period only once.

For classified contracts, users shall access SPOT at

<https://spot.dmdc.osd.smil.mil>. To obtain access, contact the SPOT Customer Support Team via email: [dodhra.beau-alex.dmdc.mbx.spot-helpdesk@mail.mil](mailto:dodhra.beau-alex.dmdc.mbx.spot-helpdesk@mail.mil).

*Contractor personnel.*

The Contracting Officer may direct the Contractor, at its own expense, to remove and replace any contractor personnel who jeopardize or interfere with mission accomplishment or who fail to comply with or violate applicable requirements of this contract. Such action may be taken at the Government's discretion without prejudice to its rights under any other provision of this contract, including the Termination for Default clause.

(2) The Contractor shall identify all personnel who occupy a position designated as mission essential and ensure

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the continuity of essential Contractor services during designated operations, unless, after consultation with the Contracting Officer, Contracting Officer's Representative, or local commander, the Contracting Officer directs withdrawal due to security conditions.

(3) The Contractor shall ensure that contractor personnel follow the guidance at paragraph (e)(2)(v) of this clause and any specific Combatant Commander guidance on reporting offenses alleged to have been committed by or against contractor personnel to appropriate investigative authorities.

(4) Contractor personnel shall return all U.S. Government-issued identification, including the Common Access Card, to appropriate U.S. Government authorities at the end of their deployment (or, for non-CAAF, at the end of their employment under this contract).

*Military clothing and protective equipment.*

Contractor personnel are prohibited from wearing military clothing unless specifically authorized in writing by the Combatant Commander or subordinate joint

force commanders. If authorized to wear military clothing, contractor personnel must-

Wear distinctive patches, arm bands, nametags, or headgear, in order to be distinguishable from military personnel, consistent with force protection measures; and

(ii) Carry the written authorization with them at all times.

(2) Contractor personnel may wear military-unique organizational clothing and individual equipment required for safety and security, such as ballistic, nuclear, biological, or chemical protective equipment.

The deployment center, or the Combatant Commander, shall issue organizational clothing and individual equipment and shall provide training, if

necessary, to ensure the safety and security of contractor personnel.

The Contractor shall ensure that all issued organizational clothing is returned to the point of issue, unless otherwise directed by the Contracting Officer.

*Weapons.*

If the Contractor requests that its personnel performing in the USAFRICOM area of responsibility be authorized to carry weapons for individual self-defense, the request shall be made through the Contracting Officer to the Combatant Commander, in accordance with DoD Instruction 3020.41. The Combatant Commander will



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determine whether to authorize in-theater contractor personnel to carry weapons and what weapons and ammunition will be allowed.

If contractor personnel are authorized to carry weapons in accordance with paragraph G)(1) of this clause, the Contracting Officer will notify the Contractor what weapons and ammunition are authorized.

The Contractor shall ensure that its personnel who are authorized to carry weapons-

Are adequately trained to carry and use them-

Safely;

(B) With full understanding of, and adherence to, the rules of the use of force issued by the Combatant Commander; and

(C) In compliance with applicable agency policies, agreements, rules, regulations, and other applicable law;

Are not barred from possession of a firearm by 18 U.S.C. 922;

Adhere to all guidance and orders issued by the Combatant Commander regarding possession, use, safety, and accountability of weapons and ammunition;

Comply with applicable Combatant Commander, subordinate joint force commander, and local commander force-protection policies; and

Understand that the inappropriate use of force could subject them to

U.S. or host-nation prosecution and civil liability.

Whether or not weapons are Government-furnished, all liability for the use of any weapon by contractor personnel rests solely with the Contractor and the Contractor employee using such weapon.

Upon redeployment or revocation by the Combatant Commander of the Contractor's authorization to issue firearms, the Contractor shall ensure that all Government-issued weapons and unexpended ammunition are returned as directed by the Contracting Officer.

(k) *Vehicle or equipment licenses.* Contractor personnel shall possess the required licenses to operate all vehicles or equipment necessary to perform the contract in the USAFRICOM area of responsibility.

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(1) Purchase of scarce goods and services. If the Combatant Commander has established an organization for the USAFRICOM area of responsibility whose function is to determine that certain items are scarce goods or services, the Contractor shall coordinate with that organization local purchases of goods and services designated as scarce, in accordance with instructions provided by the Contracting Officer.

*Evacuation.*

If the Combatant Commander orders a mandatory evacuation of some or all personnel, the Government will provide assistance, to the extent available, to contractor personnel who are U.S. citizens and third country nationals.

(2) In the event of a non-mandatory evacuation order, unless authorized in writing by the Contracting Officer, the Contractor shall maintain personnel on location sufficient to meet obligations under this contract.

*Next of kin notification and personnel recovery.*

The Contractor shall be responsible for notification of the employee designated next of kin in the event an employee dies, requires evacuation due to an injury, or is isolated, missing, detained, captured, or abducted.

(2) The Government will assist in personnel recovery actions in accordance with DoD Directive 3002.01E, Personnel Recovery in the Department of Defense.

(o) *Mortuary affairs.* Contractor personnel who die while in support of the U.S. Armed Forces shall be covered by the DoD mortuary affairs program as described in DoD Directive B00.22, Mortuary Affairs Policy, and DoD Instruction 3020.41, Operational Contract Support.

*Changes.* In addition to the changes otherwise authorized by the Changes clause of this contract, the Contracting Officer may, at any time, by written order identified as a change order, make changes in the place of performance or Government furnished facilities, equipment, material, services, or site. Any change order issued in accordance with this paragraph (p) shall be subject to the provisions of the Changes clause of this contract.

*Subcontracts.* The Contractor shall incorporate the substance of this clause, including this paragraph (q), in all subcontracts that require subcontractor personnel to perform in the USAFRICOM area of responsibility.

(End of clause)

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NFAS 5252.201-9300 - CONTRACTING OFFICER AUTHORITY (JUN 1994)

In no event shall any understanding or agreement between the Contractor and any Government employee other than the Contracting Officer on any contract, modification, change order, letter or verbal direction to the Contractor be effective or binding upon the Government. All such actions must be formalized by a proper contractual document executed by an appointed Contracting Officer. The Contractor is hereby put on notice that in the event a Government employee other than the Contracting Officer directs a change in the work to be performed or increases the scope of the work to be performed, it is the Contractor's responsibility to make inquiry of the Contracting Officer before making the deviation. Payments will not be made without being authorized by an appointed Contracting Officer with the legal authority to bind the Government.

(End of clause)

NFAS 5252.209-9300- ORGANIZATIONAL CONFLICTS OF INTEREST (JUN 1994)

The restrictions described herein shall apply to the Contractor and its affiliates, consultants and subcontracts under this contract. If the Contractor under this contract prepares or assists in preparing a statement of work, specifications and plans, the Contractor and its affiliates shall be ineligible to bid or participate, in any capacity, in any contractual effort which is based on such statement of work or specifications and plans as a prime contractor, subcontractor, consultant or in any similar capacity. The Contractor shall not incorporate its products or services in such statement of work or specification unless so directed in writing by the Contracting Officer, in which case the restriction shall not apply. This contract shall include this clause in its subcontractor's or consultants' agreements concerning the performance of this contract.

(End of clause)

NFAS 5252.217-9301 - OPTION TO EXTEND THE TERM OF THE CONTRACT – SERVICES (JUN 1994)

- (a) The Government may extend the term of this contract for a term of one (1) to twelve (12) months by written notice to the Contractor within the performance period specified in the Schedule; provided that the Government shall give the Contractor a preliminary written notice of its intent to extend before the contract expires. The preliminary notice does not commit the Government to an extension.
- (b) If the Government exercises this option, the extended contract shall be considered to include this option provision.
- (c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 36 months.

(End of clause)

NFAS 5252.242-9300 - GOVERNMENT REPRESENTATIVES (OCT 1996)

The contract will be administered by an authorized representative of the Contracting Officer. In no event, however, will any understanding or agreement, modification, change order, or other matter deviating from the terms of the

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contract between the Contractor and any person other than the Contracting Officer be effective or binding upon the Government, unless formalized by proper contractual documents executed by the Contracting Officer prior to completion of this contract. The authorized representative as indicated hereinafter:

  X   The Contracting Officer's Representative (COR) will be designated by the Contracting Officer as the authorized representative of the Contracting Officer. The COR is responsible for monitoring performance and the technical management of the effort required hereunder, and should be contacted regarding questions or problems of a technical nature.

  X   The designated Contract Specialist will be the Administrative Contracting Officer's representative on all other contract administrative matters. The Contract Specialist should be contacted regarding all matters pertaining to the contract or task/delivery orders.

       The designated Property Administrator is the Administrative Contracting Officer's representative on property matters. The Property Administrator should be contacted regarding all matters pertaining to property administration.

(End of clause)

*09RA 52.217-9 -- Option to Extend the Term of the Contract. (mar 2008)*

- (a) The Government may extend the term of this contract by written notice to the Contractor within 30 days prior to completion of the base period; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 60 days before the contract expires. The preliminary notice does not commit the Government to an extension.
- (b) If the Government exercises this option, the extended contract shall be considered to include this option clause.
- (c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed five years.

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## **SECTION J LIST OF ATTACHMENTS**